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Washington, D.C. 20231

**SERIAL NO. 09/895,893**  
IBM DOCKET NO. AUS920010233US1  
DATE: August 15, 2005

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Number of Pages to Follow (including this cover sheet) 5

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FROM: Joseph T. Van Leeuwen  
Van Leeuwen & Van Leeuwen  
Registered Patent Attorneys  
6123 Pebble Garden Court  
Austin, Texas 78739  
Tel No: 512-301-6738  
Fax No: 512-301-6742

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Docket No. AUS920010233US1

Serial No. 09/895,893

Atty: LAV / JVL

Applicant: Calderaro, et al.

<input checked="" type="checkbox"/> Transmittal Letter (2 copies)	<input checked="" type="checkbox"/> Certificate of Facsimile
<input type="checkbox"/> Amendment ( <u>    </u> pages)	<input type="checkbox"/> Notice of Appeal
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Deposit Acct. No. 09-0447

Fees: Amendment          Notice of Appeal          Appeal Brief          Other \$ 0.00

Att Ref. No. 1027


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 Joseph T. Van Leeuwen	8/15/05 Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Integrated Management of Personnel Planning Factors


Enclosed are:

- ☒ Information Disclosure Statement;
- ☒ Modified form 1449 listing 1 reference;
- ☒ copies of any non-U.S. Patent references listed on form 1449.

37 CFR § 1.97 is satisfied by the following:

- ☒ This IDS is being filed pursuant to CFR § 1.97(c) and:
  - ☒ no item of information contained in the information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application, and, to the knowledge of the person signing the certification after making reasonable inquiry, no item of information contained in the information disclosure statement was known to any individual designated in § 1.56(c) more than three months prior to the filing of the information disclosure statement.
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- ☒ Any additional patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By   
Joseph T. Van Leeuwen  
Attorney for Applicant  
Registration No. 44,383  
Telephone: (512) 301-6738  
Facsimile: (512) 301-6742

Airy Ref, No. 1027

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Respectfully submitted,

By *Joseph T. Van Leeuwen*  
Joseph T. Van Leeuwen  
Attorney for Applicant  
Registration No. 44,383  
Telephone: (512) 301-6738  
Facsimile: (512) 301-6742

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DATE: August 15, 2005

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re application of:	:	Group Art Unit: 3623
Calderaro, et. al.	:	Intellectual Property Law Department
Serial No.: 09/895,893	:	International Business
Filed: June 29, 2001	:	Machines Corporation
Title: <u>System and Method for Integrated</u>	:	Intellectual Property Law Dept.
<u>Management of Personnel Planning</u>	:	11400 Burnet Road
<u>Factors</u>	:	Austin, Texas 78758

**INFORMATION DISCLOSURE STATEMENT**

The Commissioner of Patents  
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The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

By

  
Joseph T. Van Leeuwen  
Van Leeuwen & Van Leeuwen  
Attorneys for Applicant  
Registration No. 44,383  
Telephone: (512) 301-6738  
Facsimile: (512) 301-6742

Page 1 of 1

Atty Ref. No. 1027

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,893Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 3623Atty. Docket No. AUS920010233US1**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT****U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA 6,487,552	Nov 2002	Lei et al.	707 / 4	
_____	AB				
_____	AC				
_____	AD				
_____	AE				
_____	AF				
_____	AG				
_____	AH				
_____	AI				
_____	AJ				
_____	AK				
_____	AL				

**FOREIGN PATENT DOCUMENTS**

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_____	AM				
_____	AN				
_____	AO				
_____	AP				

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Initial**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

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